

Compensation policy for parent-coaches

To acknowledge the contributions of time and talent that are given to meet the objectives and goals of the Northfield Soccer Club (NSC), the Board of Directors offers a registration fee waiver to experienced parent-coaches of NSC traveling teams. A parent-coach is a parent volunteer who coaches a team on which his or her child is a player. Acceptance of the waiver is solely at the discretion of each parent-coach, whose time and talents may still be donated to the NSC without compensation. The registration waiver is the only form of compensation that a parent-coach is entitled to, and he or she is precluded from receiving the paid coach salary.

An experienced coach is one who currently holds at least a U.S. Soccer Grassroots license pertinent to the level he or she will be coaching (i.e., 7v7, 9v9, or 11v11) or higher or a comparable level of training through the National Soccer Coaches Association of America (NSCAA). NSC will cover the cost of either online or in-person Grassroots training taking place within the same year that reimbursement is requested. For parent-coaches in U14 and above, he or she is also required to have at least two years of prior competitive coaching experience. The NSC Director of Coaching may request a résumé of a parent-coach's experience and accomplishments.

Once the NSC Director of Coaching determines that these qualifications have been met, the parent-coach may request in writing that the registration fee for traveling soccer for up to two of his or her children be waived. The qualification and written request must be made before the season to which the registration applies begins. Only the fees attributed to his or her own children will be waived.

Where two or more people are involved in coaching a team, only the head coach will be entitled to up to two waivers. Assistant coaches are eligible for one waiver; however, the licensure and experience requirements still apply.

Approved by NSC Board of Directors 7/12/2023